## CURRICULUM VITAE José M. Peiró

### PERSONAL INFORMATION

**Business Address:** 

University Research Institute of Human Resources Psychology, Organizational Development and Quality of Working Life (IDOCAL).

Faculty of Social Psychology. University of Valencia

Avda. Blasco Ibáñez, 21. 46010. Valencia. Spain

### FORMAL EDUCATION.

1. University of Valencia, Valencia, Spain.

Major: Philosophy. Degree: PhD 1977.

Dissertation Title: "James Mark Baldwin's Psychology. An objective analysis of his significance in the History of Psychology".

Honors: Distinction "Cum Laude" (Promotor Prof. H. Carpintero).

2. University Complutense of Madrid, Madrid, Spain.

Major: Psychology.

Degree: Licenciatura 1976.

3. University of Valencia, Valencia, Spain.

Major: Philosophy and Arts.

Degree: Licenciatura 1975 Distinction "Cum

Laude".

Dissertation Title: "New parameters in the measurement of the intelligence".

### CAREER HISTORY.

- October 1983 to date: Professor of Social and Organizational Psychology. University of Valencia. Faculty of Psychology
- 1981 Oct. 1983: Associate Professor of Psychology. University of Valencia. Faculty of Philosophy and Education.

- Feb. 1981 Oct. 1983: Associate Professor of Psychology. University Complutense of Madrid. Faculty of Psychology.
- March 1979 Jan. 1981: Senior Lecturer. University of Valencia. Faculty of Philosophy and Education.
- Oct. 1977 Oct. 1979: Lecturer. University of Valencia. Faculty of Philosophy and Education.
- Oct. 1975 Oct. 1977: Assistant Professor of General Psychology. University of Valencia. Faculty of Philosophy and Education.

### ACADEMIC RESPONSIBILITIES AND ROLES

- 2009 to date: Director of the University Research Institute of Human Resources Psychology, Organizational Development and Quality of Working Life (IDOCAL).
- 2014 to date: Director of the PhD Interuniversity
  Joint Study Program (University of
  Valencia and University of Sevilla) in
  Human Resources Psychology. This
  program has been certified by the Spanish
  Ministry of Education and has the
  "Towards the Excellence" mention of the
  Spanish Ministry of Education.
- 2014 to date: External advisor of the Faculty of Management: Department of Industrial Psychology and People Management (IPPM) of the University of Johannesburg.
- 2013 to 2015: Member of the University Council (Consejo de Gobierno) of the University of Valencia. Representing the Directors of the University's Research Institutes.
- 2012 2014: Invited Member of Epsylon (Interdisciplinary Research Unit to of Human Science and Health). University of Montpellier.
- 2011 to date: General Coordinator of the International Master of Work, Organization and Personnel Psychology delivered by the consortium of the Universities of Barcelona, Bologna, Coimbra, Paris V,

- Guelph, Brasilia and Valencia and awarded by the European Union Program of Erasmus Mundus II (the program will last until 2016).
- 2011 2014: Coordinator of the University of Valencia Team, partner institution of the Erasmus Mundus Action 3 "EM-iDEA: Bringing the Erasmus Mundus community together to disseminate exchange and act lide by University of Bourdeaux 1 Science and Technology". Agreement n° 2011-2735/001-001-EMA3-PP.
- 2010 to date: Member of the Advisory board of the Institute for Cross Cultural Management (ICCM) at the Florida Institute of Technology. USA.
- 2010 2013: Coordinator of the University of Valencia Team, partner institution of the project "Développement et accompagnement d'un Master en Psychologie du Travail en Algérie, Maroc et Tunisie (MPTUM)" of the EU Tempus Program. Project number: 145497-TEMPUS-2008-FR-JPCR.
- 2000 to date: Member of the Board and teaching staff of the Business Culture Chair (Cátedra de Cultura Empresarial) at the Foundation for cooperation of the University and Enterprises of the University of Valencia.
- 2009 to date: Member of the professor college of the PhD program on Psicologia delle Organizzazioni: processi di differenziazione ed integrazione dell' Università di Verona.
- 2009: Member of the Committee to develop Strategic General Plan for Science and Technology (PGECYT) 2010-2014 for the Valencia region. Representing the University of Valencia. Regional Ministry of Education and Science.
- 2008 2013: Director of the PhD Study Program in Human Resources Psychology, delivered by the University of Valencia. This program has been awarded with the "Towards the Excellence" mention of the Spanish Ministry of Education and granted by the Ministry of Education for visiting

- scholarship and students' international mobility.
- 2007 to date: Member of the Monitoring Unit of the Centro de Psicologia da Universidade do Porto (Portugal).
- 2007-2013: Member of the Committee for the Habilitation of Professors of Social Sciences appointed by the National Agency for Accreditation and Assessment of Universities.
- 2006-2011: General Coordinator of the
  International Master of Work, Organization
  and Personnel Psychology delivered by the
  consortium of the Universities of
  Barcelona, Bologna, Coimbra, Paris V and
  Valencia and awarded by the European
  Union Program of Erasmus Mundus.
- 2004-2008: Member of several Committees appointed by the Portuguese Ministry of Education for the selection of professors of Psychology at the Instituto Superior de Ciencias do Trabalho e da Empresa. Lisbon.
- 2004 to date: Member of Advisory Board of Psychology Center of the Minho University (Portugal).
- 2003-2009: Director of the Observatory for the Labour entry of graduates and diplomats of the University of Valencia and of the Career Services (OPAL).
- 2002-2007: Director of the Interuniversity PhD
  Study Program in Work and Organizational
  Psychology, delivered by the consortium of
  the following Universities: Complutense de
  Madrid, Barcelona, Sevilla, Jaume I and
  Valencia. This program has been awarded
  with the Excellence Award of the Spanish
  Ministry of Education and granted by the
  Ministry of Education for visiting
  scholarship and students' international
  mobility.
- 2002 2005: Co-Director of the Master in
   Business Administration. (Executive)
   Organized by Ford Motor Company School of Management, the University of East

- Anglia (UK) and the University of Valencia and accredited by the United Kingdom Quality Assessment Agency.
- 2002 2004: Member of the International Scientific Committee of the Research Unit on Enterprises Development of the Instituto Superior de Ciencias do Trabalho e da Empresa (ISCTE). Lisbon (Portugal).
- 2002 2003: Head of the Department of Psychobiology and Social Psychology at the University of Valencia.
- 2000 2002: Member of Advisor Committee of the Centro de Investigação e de Intervenção Social. Unidade de Investigação en Ciencias Sociais of the Instituto Superior de Ciencias do Trabalho e da Empresa (ISCTE). Lisbon (Portugal).
- 1999 2001: Member of the evaluators' panel of the Social Intervention Research Centre of the Higher Institute for Work and Organizational Sciences (ISCTE). Lisbon (Portugal).
- 1997 1999: Member of Advisory Board of the Unidade de Investigação em Desenvolvimento Empresarial of the Higher Institute for Work and Organizational Sciences (ISCTE). Lisbon (Portugal).
- 1997 -2006: Director of the Master in Human Resources Management of the University of Valencia.
- 1996 1999: Coordinator representing the University of Valencia in the agreement for cooperation signed between the University of Athens and the University of Valencia.
- 1996-1999: Member of the Social Council of the University of Valencia.
- 1996-1999: Member of the Board of Patrons of the Foundation to promote the cooperation "University-Enterprise" of the University of Valencia.
- 1996-1999: Member of the Coordinating Committee of EC TEMPUS program in cooperation with the Universities of

- Nottingham, Groningen, Nihmegen and Krakow.
- 1993-2005: Member of the University Council (Junta de Gobierno) of the University of Valencia.
- 1993-1999: Dean of the Faculty of Psychology at the University of Valencia.
- 1992 1998: Member of the Scientific Advisory Board of the Centre for Stress Education and Research. Dir. Tadeus Mareck. Jagellonian University de Krakovia, Poland.
- 1991 1999: Member of the Scientific Advisory
   Board of the Work and Organizational
   Research Centre. (WORC). Tilburg
   University (The Netherlands) Head. Robert
   Roe.
- 1988-1999: Coordinator in the University of Valencia of the Erasmus Program of students' mobility in Work and Organizational Psychology with Berlin, Ghent, Bologna, Amsterdam and Berlin Universities.
- 1988-1999: Director of the Doctoral Program of Sport and Physical Education organized by the Department of Psychology and granted by the Culture, Education and Science Ministry of the Regional Government of the Valencian Region (Spain).
- 1987-2013: Member of the Senate of the University of Valencia as representative of the Professors of the Faculty of Psychology.
- 1983 to date: Member of National Committees appointed by the Spanish Ministry of Education or University Boards to select professors and associate professors of Psychology for most of the Spanish Universities.
- 1983-1993: Head of the Psychology Department of the University of Valencia.
- 1980-1981: Vice-secretary of the Faculty of Philosophy and Education for the Psychology Section. University of Valencia.

Member of more than 70 PhD evaluation committees in the Spanish Universities. Also member of PhD Committees of the following European or Iberoamerican Universities: University of Trento, University of Lisbon, University of Coimbra, University of Porto, University of Tilburg, University of Lieja, University of Groningen, University of Nice Constantinopolis, and University of Buenos Aires.

#### HONORS AND AWARDS.

- 2016: José Luis Pinillos Award as Excellent Psychologist of the year awarded by the Spanish Foundation Psicofundación.
- 2016: Doctor Honoris Causa of the University Mighel Hernandez of Elx (Spain) (Award ceremony July 2017)
- 2015: Fellow Member (medal # 18) of the Academia de Psicología de España.
- 2015: Aristoteles Prize of the European Federation of Psychologists Association
- 2013: Machiko Fokuhara Award Excellence in International Research and Service awarded by the International Council Psychologists (71st Convention, Honolulu, Hawaii).
- 2013: EAWOP Life Time Achievement Award awarded by the European Association of Work and Organizational Psychology delivered at the XVI EAWOP Congress (Munster, Germany).
- 2012: Juan Huarte de San Juan Award in recognition of the professional contribution to the Scientific progress for psychology awarded by the Colegio Oficial de Psicólogos de Castilla y León (Official Association of Psychologists of Castilla y León), Spain.
- 2012: Medal of the Faculty of Psychology of the University of Almeria for the contribution and collaboration with the center.
- 2011: Award of the Colegio Oficial de Psicologos de la Comunidad Valenciana (Official Association of Psychologists of Valencia Region) in recognition for the

- professional career and his contributions to the international profile of Valencian psychology.
- 2010: Golden Medal to professional contribution to the industrial relation and work sciences. Awared by the General Council of Industrial Relations and Work Sciences. Madrid, Spain.
- 2009: Doctor Honoris Causa of the Methodist University of Sao Paolo, Brazil.
- 2009: Fellow Member of the Society for Industrial and Organizational Psychology (SIOP, USA).
- 2009: Honorary Professor of the Universidad Nacional Mayor of San Marcos de Lima (Perú).
- 2009: Award of the City of Torrent (Valencia) for the outstanding professional career and achievements.
- 2009: Honorary Member of the Association of the Ilustre Colegio Oficial de Psicólogos de Andalucia Oriental (Professional Association of Psychologists of Eastern Andalucía) (Spain) "for his contribution to the development to the Spanish Work Psychologist and his leadership in the context of Psychology in social relations".
- 2008: Honorary Fellow of the Colegio de Psicólogos del Perú (Peruvian Professional Association of Psychologist), as a recognition of his merits on professional and scientific contributions to American Psychologist. Lima, Peru.
- 2008: XIV Research and Development Award of the Social Council of the University of Valencia, for his outstanding contribution to promote the relationship between the University of Valencia and society.
- 2004: Honorable Member of the Ukrainian Association of Organizational and Work Psychologist.
- 2003: Honorary Member of the Ilustre ColegioOficial de Psicologos de las Palmas(Professional Association of Psychologists

- of Palmas), for his contribution to Psychology and his international projection.
- 2002 2014: Quality mention of the Spanish Ministry of Science and Education for the Interuniversity PhD Programs directed by prof. José M. Peiró (Interuniversity program 2002 2006, 2007-2008; University program 2009-2011; University program 2011-2013; Interuniversity program 2014 ).
- 2001: First Honorary fellow of the European Academy of Occupational Health Psychology (EAOHP), in recognition on outstanding contribution to Occupational Health Psychology
- 1987: Honorary fellow of the International Association for Human Relations Laboratory Training.

### ROLES IN SCIENTIFIC ORGANIZATIONS.

- 2016: Member of the evaluation Panel to Evaluate the Faculty of Psychology of the University of Viena.
- 2016- to date: President of the European Network of Organizational Psychology Professors (ENOP)
- 2014 to date: Past President of the International Association of Applied Psychology (IAAP).
- 2011-2014: President of the International Association of Applied Psychology (IAAP).
- 2010-2011: Member of the Evaluation Panel for Psychology and Mental Health Science of the Research Council of Norway (Program: Evaluation of research in biology, medicine and health 2010- 2011).
- 2010 -2011: Member of the evaluation panel of the Agency funding the research projects in Catalunya.
- 2010 2011: President elect of the International Association of Applied Psychology (IAAP).

- 2009 to date: Member of the Latin-American Research Network on Psychosocial risks factors. A.C. – Mexico D. F.
- 2006 2010: President of Division 1.

  Organizational Psychology of the
  International Association of Applied
  Psychology (IAAP). (From 2010 to 2014
  Past President).
- 2005– 2008: Member of the National Committee to evaluate and select the projects to be granted in the National Program of Research and Development established by the Ministry of Education.
- 2004 2007: Member of the Coordinating Committee of the European Network of Work and Organizational Psychology Professors (ENOP).
- 2004 2007: Member of the Committee for the evaluation of Research and Development Projects in the Spanish National Plan for Scientific Research, Development and Technological Innovation in the area of Psychology (National Program of Social Sciences, Economical, and Law).
- 2004: Member of the Committee establish by the Andalusia council of the Industrial Relations for the evaluation of the PhD Theses for the award of "PhD Thesis on Law, Economic, and Social Studies on Industrial Relations".
- 2003: Vice-President of the European Academy of Occupational Health Psychology (EAOHP).
- 2002 2006: President elect of Division 1. Organizational Psychology of the International Association of Applied Psychology (IAAP).
- 2002 2005: Coordinator of the Research and Development Program for the area of Social Science and Humanity of the Valencian Region Agency of Science and Technology.

- 1995 1997: President of the European Association of Work and Organizational Psychology (EAWOP).
- 1994 2002: Secretary of the Executive Committee of Division 1 Organizational Psychology at the International Association of Applied Psychology (IAAP).
- 1993 1996: Member of the Advisory Panel of the International Cultural Ergonomics Program. Director Michael Kaplan. University of Central Florida. Dpt. of Psychology.
- 1991 2005: Member of the European Association of Psychological Assessment.
- 1991 1995: Member of the Executive Committee the European Association of Work and Organizational Psychology (EAWOP).
- 1991 to date: Founding Member of the European Association of Work & Organizational Psychology (EAWOP).
- 1990 to date: Member of the International Association of Applied Psychology (IAAP).
- 1988-2000: Member of the International Society for the Study of Work and Organizational Values. (ISSWOV).
- 1985 to date: Peer reviewer of Research projects at the Spanish Agency for Research Assessment.
- 1985 to date: Member of the European Network of Work and Organizational Psychology (ENOP).
- 1985 2002: Founding Member of the Spanish Society of Psychological Assessment.
- 1985 2003: Member of the British Psychological Society and of the Occupational Psychology Section of the British Psychological Society.
- 1985 1987: President of the Regional Section at the Spanish Psychological Association.

- 1984 to date: Member of the Society for Industrial and Organizational Psychology (SIOP) before Division 14 of APA.
- 1983 1999: Member of the American Psychological Association. (Member also of the Division 8, 14, 26, and 47)
- 1979 1990: Member of the CHEIRON, Europe, the International Society for the History of Behavioral Sciences.
- 1978 to date: Member of the Spanish Scientific Association of Psychology.

Peer reviewer of research projects for several national Agencies for Research Project evaluation such as the Italian Agency, the Austrian Agency, the Portuguese Agency, the European Science Foundation, the European Research Agency, and Universities (Bologna and San Marcos of Lima).

### RESEARCH PROJECT FUNDED

- 2016-2019: Research Project: European and Vietnamese collaboration on Graduate employment (EVENT+). Educational, Audiovisual and Culture Executive Agency. Erasmus + Higher Education- International Capacity Building No 573903-EPP-1-2016-1-SE-EPPKA2-CBHE-SP. Leading Instit. Uppsala University. Role. Leading Spanish team.
- 2016-2019: Research Project: Dynamics of subjective wellbeing and its dimensions: A study form the adaptation theory.

  Genralitat Valenciana. PROMETEO/ 2016/138. Principal Investigator.
- 2016-2018 Research project New challenges in the study of Occupational well-being in the context of the crisis aftermath. An international study of the employment quality. PSI2015-64862-R Spanish Ministry of Economy and Competitiveness. Principal Investigator.
- 2014-2019 Research Project: Certified Professional. European Certification

- Framework for Postgraduate Professional Education. European Institute of Technology. Climate KIC. Lead Institution Provadis School of International Management and Technology. Role: Team leader of the University of Valencia
- 2014 2018: Research Flagship Project on Building Technology Accelerator (BTA).
   Subproject: Innovative involvement (Methodological approach people's behaviour2 pull technology). The Climate-KIC European Institute of Innovation and Technology. Principal Investigator: Miriam Navarro. Coordinator of the University of Valencia.
- 2012 2015: Research project in work and organizational psychology. Analysis of the influence of the employability of the University of Valencia alumni on their job insertion. Universidad de Valencia (UV-BI-12-015). Principal Investigator.
- 2012 2016: Research project: Job characteristics and human resource practices as antecedents of sustainable wellbeing at work at different career stages.

  Spanish Ministry of Economy and Competitiveness. Principal Investigator.
- 2012 2014: Scientific International Network on "Innovation at work: Psychological wellbeing, processes and outcomes". Granted by The Leverhulme Trust (London) (IN-2012-095). Coordinator of the Valencia Research Team.
- 2012 2013: Research project in work and organizational psychology. Trajectories of change in psychological well-being in work teams and their influence on the performance of the teams. Conselleria d'Educació i Ciència.
  (GVPROMETEO2012-048). Principal Investigator.
- 2011 2014: Research project: HRM innovation and creativity center. UFIR Università di Firenze. (Italy). Principal
   Investigator: Odoardi, C. Member of the
   advisory team.

- 2011 2013: Research Project: Low Carbon at Work. Modeling Agents and Organizations to Achieve Transition to a Low Carbon Europe. 7th Framework Program ENV.2010.4.3.4-1 Grant Agreement nº 265155. Principal Investigator: Ricardo Garcia. Member of the scientific advisory board.
- 2011 2013: Research project: Antecedents of mutual trust between professionals and families and their impact on autonomy and quality of life of people with mental disability. MCNN Ministry of Science and Innovation (PSI2010-21891). Principal Investigator: Vicente Martínez-Tur.
   Member of the research team.
- 2011 2012: Research project in work and organizational psychology. HRM and productivity in public administrations. Foundation Savings Bank for Economic and Social Research (FUNCAS- IVIE). Principal Investigator.
- 2010 2010: Research program in work and organizational Psychology: work units and quality of working life. Consellería de Cultura, Educación y Ciencia. Generalitat Valenciana (20100572). Principal Investigator.
- 2007: The evaluation of the safety culture, organizational system and their implications in the nuclear plants. Regional Ministry of Enterprise, Science and University. Valencian Region. Principal Investigator.
- 2006 2011: Research Program on Work and Organizational Psychology: Work Units and Quality of Working life. Granted by the National Commission for Science and Technology. Ministry of Education, Science and technology. In the excellence programs for research CONSOLIDER. SEJ2006-14086 Research program granted for "groups of excellence". Principal Investigator.
- 2006 2011: Research program in work and organizational psychology. Work units and the quality of working life. Granted by the

- national plan I+D. Secretary of State for Universities, Research and Development. Principal Investigator.
- 2005 2009: Evaluation of the safety culture, organizational system in nuclear plants and their implications for the safety.
   Development of a methodology based on the AMIGO model. Granted by the National Plan I+D. Secretary of State for Universities, Research and Development.
   Principal Investigator.
- 2005 2008: The quality of service and its relationship with well-being and the quality of working life of intellectually disable persons and their families. A longitudinal study. Granted by the Spanish Ministry of Education and Science. Principal Investigator: Vicente Martinez-Tur. Member of the research team.
- 2005 2007: Work stress: opportunity or threat?
  A study of work stress. Granted by the
  Regional Ministry of Enterprise, University
  and Science. Principal Investigator: Isabel
  Rodriguez. Member of the research team.
- 2004 2007: Diversity and performance in work teams. National Commission for Science and technology. Ministry of Science and Technology. Principal investigator: Ana Zornoza. Role: Researcher.
- 2004 2005: Health, quality of life, and their implication for elderly customers: an integrative approach of furniture development for elderly. Regional Ministry of Enterprise, Science and University. Valencian Region. Principal investigator.
- 2003 2005: Psychosociology of the organizations, work, and human resources.
   Valencian Agency of Science and Technology Groups I+D+I. Support for consolidated research groups. Principal investigator.
- 2002 2005: Service climate influence on customer satisfaction and the employee affect and performance. A quasiexperimental field study. Ministry of Science and Technology. National

- Commission for Science and technology. Principal investigator: J. Ramos. Role Researcher.
- 2002 2005: Psychological Contract across Employment Situations (Psycones). V Framework Program of the European Union. Principal investigator: Kerstin Issakson. Coordinator of the Spanish research team.
- 2001 2003: Methodology of work under time pressure and group efficiency in distributed teams. A longitudinal perspective (grupnit).
   National Research and development Program. Ministry of Science and Technology. Principal investigator: Ana Zornoza. Role Researcher.
- 2001 2003: "Open and Distance learning
   (ODL) Training for SME Managers in
   Anticipating Competence Needs
   (PROACTIVE ODL TRAINING)".
   Leonardo da Vinci Program of the
   European Union. Principal investigator.
- 2000 2003: Perceptive climates, affective climates, and dispersion theory.
   Antecedents and consequences of perceptive and affective climate configuration in work teams. Ref.
   BSO2000-1444. Ministry of Science and Technology. National Research program. Principal investigator: Vicente González-Romá. Role Researcher.
- 2000 2001: Development and adaptation of an assessment and diagnosis methodology of work risks from psychosocial perspective. TRPROM/2000/95/46. General Direction of Work and Social Security of the Regional Government (OM de la Consellería d'Hisenda i Ocupació, 23/11/99). Principal investigator: Pedro Vera. Coordinator of the University of Valencia research team.
- 1999 2001: Service climate and emotional labor in jobs with high interaction with clients: Its effects on service quality perceptions. A study in Tourism Organizations. Financed by the National Commission for Science and Technology.

- Ministry of Education and Science. Principal Investigator.
- 1997 2000: "PROACTIVE. Defining a training methodology to anticipate training and skill needs". Research financed by the EU. Leonardo da Vinci Program. Principal Investigator.
- 1996 1998: Team Climate formation and its consequences for team outcomes. A longitudinal study. National Commission for Science and Technology. Ministry of Education and Science. Principal Investigator.
- 1996 1998: Functional analysis of managerial jobs in Tourism Services Organizations: Its impact on service quality. Regional Program for Science and Technology in the Valencian Community. Regional Science Foundation. GV-3268/95. Principal Investigator.
- 1995 1997: Cooperative work in groups supported by new technologies. A longitudinal study. Regional Office for Science and Technology. Regional government of Valencian Community. GV-3239/95. Principal Investigator: Fernando Prieto. Role Researcher.
- 1995 1997: Managing Human Resources in Small and Medium Enterprises Profiles of Managers and company effectiveness.
   Financed by EU Leonardo Program with UGT Asturias. Coordinator of the University of Valencia Research Team.
- 1992 1994: Implications of telematics technology for work groups. Ministry Commission for Science and Technology. Research and Development Program (PB91-0826). Principal Investigator.
- 1991 1993: Cooperation Technology. Working Group 3: Multimedia Supported Cooperation. Principal Investigator: Prof. Sylvia Wilbour. Program Cost-14 de la CEE. Coordinator of the Spanish research team.

- 1990 1991: Quality of facilities and resources management for elderly: Satisfaction of the customers. A comparison between private and public services. Project nr. IP-89/TE-8.
   Regional Ministry of Social Affairs.
   Principal Investigator.
- 1988 1990: Quality of facilities and management of sport facilities and Users' satisfaction: A comparison between private and public services no DEP90-651 National Commission for Science and Technology. Ministry of Science and Technology. Principal Investigator.
- 1988 1990: Socialization processes of youngsters during the transition from school to work: The influence of new technology. PB87-0609. National Commission for Science and Technology. Ministry of Education. Principal Investigator.
- 1986 1988: Information Management in a Multi-service environment. European Commission. Research Program COST 11-Ter. Coordinator of the University of Valencia Research Team.

### ROLES IN SCIENTIFIC EVENTS

- 2016: President of the Scientific Committeee of the Spanish National Congress of Work and Organizational Psychology (to be held in Madrid, June 2016)
- 2015: Member of the Scientific Committee of the XIV European Congress of Psychology. Milan (Italy)
- 2015: Member of the International Advisory Committee of the XVII European Congress of Work and Organizational Psychology. May, Oslo (Norway)
- 2014: Member of the Congress Committee as
  President of the International Association of
  Applied Psychology (IAAP), of the 28th
  International Congress of Applied
  Psychology: From Crisis to sustainable
  well-being. Paris (France).

- 2014: Member of the Scientific Committee of the IX Iberoamerican Congress of Psychology. Lisbon (Portugal).
- 2014: Chair in Psychosocial area of the National Organizing Committee of the XII International Conference on Occupational Risk Prevention. Zaragoza (Spain).
- 2013: Member of the Organizing committee of the EAWOP Small Group Meeting on Innovation in Organizations, Initiative and Creativity: a Dialectic Perspective. Organized by the University of Valencia. Valencia (Spain).
- 2013: Member of the Advisory Committee of the XVI European Congress on Work and Organizational Psychology. Munster (Germany).
- 2013: Chair in Psychosocial area of the National Organizing Committee of the XI International Conference on Occupational Risk Prevention. Santiago de Chile (Chile).
- 2013: Member of the Organizing committee of the International Scientific Meeting on WOP-Psychology. Organized by the University of Valencia. Valencia (Spain).
- 2012: Member of the Scientific Committee of the VIII Iberoamerican Congress of Psychology. Sao Paulo (Brazil).
- 2012: Chair in Psychosocial area of the National Organizing Committee of the X International Conference on Occupational Risk Prevention. Bilbao (Spain).
- 2011: Member of Organizing Committee of the EAWOP Small Group Meeting on age cohorts in the workplace: Understanding and building strength through differences. Trento (Italy).
- 2011: Chair in Psychosocial area of the National Organizing Committee of the IX International Conference on Occupational Risk Prevention. Santiago de Chile (Chile).
- 2010: Member of Organizing Committee of the 2nd Conference EAWOP: Early Career

- Summer School for Advanced Work and Organizational Psychology. Gandía (Spain).
- 2010: Chair in Psychosocial area of the National Organizing Committee of the VIII International Conference on Occupational Risk Prevention. Valencia (Spain).
- 2009: Chair of program committee of the XIV European Congress on Work and Organizational Psychology. Santiago de Compostela (Spain).
- 2009: Chair of the Scientific Committee of the XIV European Congress on Work and Organizational Psychology. Santiago de Compostela (Spain).
- 2009: Chair in Psychosocial area of the National Organizing Committee of the VII International Conference on Occupational Risk Prevention. Santiago de Chile (Chile).
- 2008: Chair in Psychosocial area of the National Organizing Committee of the VI International Conference on Occupational Risk Prevention. A Coruña (Spain).
- 2008: Member of the Scientific Committee of the "I International Congress of Entrepreneurs City of Salamanca". Salamanca (Spain).
- 2008: Member of the Scientific Committee of the V Congress of Work and Organizations Psychology. Madrid (Spain).
- 2007: Member of the Scientific Committee of the XIII European Congress on Work and Organizational Psychology. Stockholm (Sweden).
- 2007: Chair in Psychosocial area of the National Organizing Committee of the V International Conference on Occupational Risk Prevention. Santiago de Chile (Chile).
- 2006: Chair in Psychosocial area of the National Organizing Committee of the IV International Conference on Occupational Risk Prevention. Sevilla (Spain).
- 2005: Member of the Scientific Committee of the XII European Congress on Work and

- Organizational Psychology. Istanbul (Turkey).
- 2004: Member of the psychosocial area of the National Organizing Committee of the III International Conference on Occupational Risk Prevention. Santiago de Compostela (Spain).
- 2004: Member of the Scientific Committee of the II Hispano-Portuguese Congress. Lisbon (Portugal).
- 2003: Member of Organizing Committee of the XI European Congress of Work and Organizational Psychology. Lisbon (Portugal).
- 2002: Member of the Scientific Committee of the III Iberoamerican Congress of Psychology. Bogota (Colombia).
- 2002: Member of the psychosocial area of the National Organizing Committee of the II International Conference on Occupational Risk Prevention. Gran Canaria (Spain).
- 2001: Member of the Scientific Committee of the X European Congress on Work and Organizational Psychology. Prague.
- 2000: Member of Organizing Committee of the III Congress of Tourism: University and Business. Benicasim (Spain).
- 2000: Member of the Scientific Committee of the I International Conference on Occupational Risk Prevention. Tenerife (Spain).
- 1999: President of the First National Conference on Teaching of Psychology. Organized by the University of Valencia (Spain).
- 1999: Member of the Scientific Committee of the IX European Congress on Work and Organizational Psychology. Innovations for work, organization and well-being. Espoo-Helsinki (Finland).
- 1999: Member of the Scientific Committee of the VI European Conference on Organizational Psychology and Health Care (ENOP).
  University of Ghent. Gent (Belgium).

- 1999: Member of the Scientific Committee of the First European Workshop on Occupational Health Psychology. Lund (Sweden).
- 1998: Moderator of the Round Table: The recognition and validation of professional experience. The Workshop Qualifications and Training. Organized by the INEM, UIMP, Santander (Spain).
- 1997: Director of the Symposium Dissemination of knowledge in W&O Psychology: From science to Practice and back again. ENOP Annual Symposium. Maison des Sciences de l'Homme, Paris (France).
- 1997: Member of the International Committee of the XI FOCUS Congress on Organizational Culture. Opatija (Croatia).
- 1997: Member of International Scientific Committee of the VIII West European Conference on the Psychology of Work and Organization. Verona (Italy).
- 1997: Member of the Honor Committee of the XXIII Conference of the International Association for the Research in Economic Psychology. Valencia (Spain).
- 1997: Member of the Scientific Committee of the V European Conference on Organizational Psychology and Health Care. Utrecht (The Netherlands).
- 1996: Member of the Honor Committee of the International Conference on Traffic and Transport Psychology. Valencia (Spain).
- 1995: Member of the Organizing Committee of the II Workshop UIPOT. University of Valencia, Benicasim (Spain).
- 1995: Member of the Scientific Committee of the IV European Conference of Organizational Psychology and Health Care.
  Feldafing/Starnberger See (Germany).
- 1994: Committee member and head of the Scientific Program of the 23rd Organizational Psychology Division. International Congress of Applied Psychology. Madrid (Spain).

- 1994: Member of the Scientific Committee of the IV Conference on Social Intervention.

  Madrid (Spain).
- 1993: Member of the Organizing committee of the Conference: Role of the Psychologist Work and Organizational and coordinator of the Working Group 7: Perspectives and strategic vision for the future of the profession. Organized by the COP. Castillo de Magalia (Spain).
- 1993: Member of the Scientific Committee of the II International Congress of Intervention Psychology and Human Development: Community and Educational Intervention. Valencia (Spain).
- 1993: President of the VI European Congress of Work and Organizational Psychology. Alicante (Spain).
- 1992: Member of the Organizing committee of the I Symposium: Socialization for Work. Development and Job Role transitions. Spanish Society of Psychology, Peñiscola (Spain).
- 1992: Member of Panel Discussion at the Conference cycle: Research and Sport organized by the Valencian Institute of Physical Education (IVEF). Valencia (Spain).
- 1992: Member of the International Program
  Committee de la VI European Conference
  on Cognitive Ergonomics. Organized by the
  European Association of Cognitive
  Ergonomics. Balaton (Hungary).
- 1991: Member of International Scientific
  Committee of the V West European
  Conference on the Psychology of Work and
  Organization. Rouen (France).
- 1991: Member of the organizing committee of the, scientific committee, and international committee of the 5th European Congress on the Psychology of Work and Organization. Dublin (Ireland).

- 1991: Session Coordinator at the Third Congress of Psychological Assessment. Barcelona (Spain).
- 1991: Member of the Scientific Committee of the Third Conference on Psychology of Social Intervention. Organized by the COP (Spain).
- 1990: Member of the organizing committee of the II Workshop on Work and Organizational Psychology in Hospitals. European Network of Work and Organizational Psychology. Valencia (Spain).
- 1990: Member of the Scientific Committee, Coordinator of the Technical Committee of the Psychology of Work and Organizations at the Second Congress of the Association of Psychologists (COP). Valencia (Spain).
- 1990: Symposium Coordinator: Work Socialization of Youth. III National Congress of Social Psychology: Social Analysis and Intervention. Santiago de Compostela (Spain).
- 1990: Coordinator of the Symposium: The Future of Work Psychology and Organizational Europe. ENOP. VIII Congreso Nacional de la S.E.P. Hacia la Psicología del 2000. Barcelona (Spain).
- 1989: Member of International Scientific
  Committee and Chairman in several
  sessions of the IV West European
  Conference on the Psychology of Work and
  Organization: "Working with change".
  Cambridge (United Kingdom).
- 1989: Coordinator Roundtable: Rhythms and Work Activity of the Symposium "Man and Time" organized by the French Association of Hispanic Technical and Scientific Cooperation. Sant Feliu de Guixols (Spain).
- 1988: Member of the Scientific Committee of the I Iberoamerican and III National Work Psychology and Organizational Congress. Madrid (Spain).

- 1988: Vice Chairman of the Organizing Committee of the II National Congress of Social Psychology. Organized by the Valencian Society of Social Psychology. Alicante (Spain).
- 1987: Member of the International Scientific
  Committee and Chairman in several
  sessions of the III West European
  Conference on the Psychology of Work and
  Organization: The Challenge of
  Technological Change for Work and
  organization. Tools and strategies for the
  nineties. Antwerpen (Belgium).
- 1987: Member of the Organizing committee of the Jornades de Planificació de Recursos Socials d'ambit rural. Organized by the Exma. Diputación de Castellón de la Plana (Spain).
- 1987: Member of the Scientific Committee of the Evaluation in Organizations field. II Congress of Psychological Assessment. Madrid (Spain).
- 1986: President of the Organizing Committee of the International Meeting on Labor Socialization of Young (Transition from School to Work). Organized by the Department of General Psychology, Faculty of Psychology, University of Valencia. Valencia (Spain).
- 1986: President of the Organizing Committee of the Conference on Labor Socialization of Youth. Transition from school to work. Castelló de la Plana (Spain).
- 1986: Member of the Scientific Committee and Chairman of the symposia: "Work and Youth" and "Psychology and Traffic" at the Benefits of Psychology Conference. First European Conference on Professional Psychology organized by the European Federation of Professional Psychologists Associations and the Swis Society of Psychology. Laussanne (Switzerland).
- 1986: Coordinator of the II Plenary Meeting of Wosy Research Team on Work Socialization of Youth, organized by the

- Department of General Psychology, University of Valencia. Valencia (Spain).
- 1984: Coordinator of a round table at the First Congress of the Official College of Psychologists in the field of Psychology of Work and Organizations. Madrid (Spain).
- 1984: Member of the Organizing Committee of the First International Meeting of Psychology of Traffic and Road Safety, organized by the Department of General Psychology, University of Valencia. Valencia (Spain).
- 1984: Member of the Scientific Committee of the First Congress of Psychological Assessment, organized by the Department of Psychodiagnostic and Measurement of the Universidad Autónoma de Madrid. Madrid (Spain).
- 1981: Secretary of the International Scientific Meeting of Psychology: Psychology and Socialization Processes organized by the Valencian Society Analysis and Behavior Change. Alicante (Spain).
- 1980: Member of the Organizing Committee of the Lecture on W.Wundt commemorating the first centenary of Psychological Science. Organized by the Department of General Psychology, University of Valencia and the German Institute of Barcelona. Valencia (Spain).
- 1979: Secretary at the I Congress of the Valencian Society Analysis and Behavior Change. Torrent (Spain).

### **EDITORIAL ROLES AND ACTIVITIES**

#### Editor and editorial team member.

- 2010 to date: Editor of the *Revista vasca de* gestión de personas y organizaciones públicas.
- 1993 2005: Associate Editor of the *European Journal of Work and Organizational Psychology*.

- 2007 to date: Asssociate Editor of *Papeles del Psicólogo* (Psychologist Papers) (Spain).
- 1991 2010: Editor of the *Revista de Psicología* Social Aplicada (Journal of Applied Social Psychology)
- 1996 2002: Member of the Editorial Team of the Revista de Psicología General y Aplicada (Journal of General and Applied Psychology, Spain)
- 1980 1990: Associate Editor of the *Revista de Historia de la Psicología (Journal of the History of Psychology).*
- 1978 1995: Member of the Editorial Team of the *Revista de Análisis y Modificación de Conducta (Journal of Analysis and Behavioral Modification).*

# Member of the editorial scientific board (International Journals).

- 2016 to date: Occupational Health Science.
- 2015 to date: *Journal of Occupational Health Psychology*.
- 2014 to date: Work, aging and retirement.
- 2014 to date: Occupational Risk Prevention (ORP) Journal.
- 2014 to date: Journal of Burnout research.
- 2013 to date: Indian Journal Psychology.
- 2011 to date: Organizational Psychology Review.
- 2003 to date: Work & Stress.
- 1993 to date: *Risorsa Uomo* (Human Resources) (Italy).
- 1992 2005: International Journal of Selection and Assessment.
- 1992 1998: European Journal of Psychological Assessment.
- 1991 1993; 2008 2011: European Journal of Work and Organizational Psychology.

- 1989 1998: *Journal of Occupational*\*Psychology (afterwards: Journal of Occupational and Organizational Psychology).
- 2006 2010: Journal of Management.
- 1990 1999: Human Relations

### He is or has been member of the Editorial Board of the following Scientific Spanish and Iberoamerican peer reviewed Journals

- Salud & Sociedad (Colombia).
- Siglo cero (Spain)
- Acta de investigación psicológica (México).
- Revista de Psicología Social (Spain).
- Revista de Prevención de Riesgos
  Psicosociales y Bienestar en el Tabajo
  (Spain).
- Salud Pública de México (México).
- Revista Persona (Peru).
- Revista Liberabit (Peru).
- Revista Latinoamericana de Psicología (Colombia).
- Anuario de Psicología (Spain).
- Informació Psicològica (Spain).
- Perspectivas en Psicología (Perspectives in Psychology) (Colombia).
- Universitas Psychologica (Colombia).
- 2003 to date Revista de Psicología Lusíada (Portugal).
- Psychology in Spain (Spain).
- Revista de Investigación Administrativa (Mexico).
- Acción Psicológica (Psychological Action)
   (Spain).
- Revista Internacional de Psicología y Terápia Psicológica (Colombia).
- Cuadernos de Relaciones Laborales
  (Industrial Relations Journal) (Spain).
- Comportamento Organizacional e Gestao (Portugal).

- Anthropológica. Revista de Etnopsicología y Etnopsiquiatría (Spain).
- Cuadernos Argentinos de Historia de la Psicología (Univ. Nacional de San Luis. Argentina).
- Papeles del Psicólogo (Psychologist Papers)
   (Spain).
- Revista de Psicología. Universitas
   Tarraconensis (Spain).
- Psiquis. Revista de Psiquiatría, Psicología y Psicosomática (Spain).
- Evaluación Psicológica- Psychological Assesment (Spain).
- Revista de Psicología del Trabajo y de las Organizaciones (Spain).

### Guest Editor of Special issues in Scientific Journals.

- 2015 Guest Editor of the Special issue on Innovation and Creativity of the European Journal of Work and Organizational Psychology
- 2014: Gest Editor with J. Ramos of the Special Issue on "Work and Organizational Psychology in times of economic crisis" of the *Papeles del Psicólogo*.
- 2011: Gest Editor with A. Zornoza and V. Orengo of the Special Issue on "Work teams in organizations. Recent research and implications for professional practice" of the *Papeles del Psicólogo*.
- 2009: Guest Editor with C. Costa of the Special Issues on "Trust and Social Capital in Teams and Organizations" of the *Social Science Information*.
- 2008: Guest Editor of the Special Issue on "Work and Organizational Psychology in Public Administration" of the *Revista de Psicología del Trabjo y de las Organizaciones*.
- 2008: Gest Editor with Jesús Salgado of the Special Issue on "Recent Developments in

- Spanish Work and Organizational psychology" of the *Papeles del Psicólogo*.
- 2005: Guest editor with Francisco Gil and Carlos Alcover of the Special issue on "Teams in Organizations. Recent Research in Spain and Portugal" of the *Journal of Managerial Psychology*.
- 2005: Guest editor with Rosario Zurriaga of the Special issue on "Perspectivas Psicosociales de la salud laboral [Psychosocial perspectives of occupational health]" of the *Revista de Psicología de la Sauld*.
- 1999: Guest Editor with Pilar Ripoll of the Special Issue on "Psicología de las Organizaciones" of the *Revista de Psicología General y Aplicada*.
- 1999: Guest Editor of the Special Issue on "Psychosocial Factors in Risk Prevention at Work. International Perspectives" of the Revista de Psicología del Trabajo y de las Organizaciones.
- 1996: Guest Editor with A. Büssing, T. Cox, A. Griffiths, W. Schaufeli, and Ch. de Wolff, C. of the Special Issue on "Work and organizational psychology in hospitals", of Work and Stress.
- 1993: Guest Editor, with Fernando Prieto, of the Special Issue on "New Information Technology. Work and Organizational issues" of the *European Work and Organizational Psychologist*.
- 1992: Guest Editor, with Ch. De Wolff, of the Special Issue on "Organizational Issues in Hospitals of *Work and Stress*.

### Editor of Book series, encyclopedias.

- 2016 Editor of the Oxford Encyclopedia of the Industrial and Organizational Psychology.
- 2015 Senior Editor of the Oxford Research Encyclopedia of Psychology (ORE)
- 2015 Editor of the Section of Organizational Psychology of the Oxford Research Encyclopedia. Oxford university Press.

- 2002: With Schauffeli et al. *Psychological Resources in Human Service Work*.

  Publisher: Rainer Hampp Verlag (Munich).
- 1994-2005: Series on Social Psychology. Publisher: Síntesis (Madrid).

### ROLES AND PROJECTS IN SCIENCE TRANSFER.

- 2016: Project to carry out an internal evaluation of the safety culture at the central of Almaraz and Trillo Nuclear Power Plants. Granted by CNAT. Nuclear Power Plants Company.
- 2014-2018: Project for the Development of the Climate KIC Certified Professional. Supported by Climate KIC and the European Institute of Technology.
- 2014: Project to carry out an internal evaluation of the safety culture at the central of Almaraz and Trillo Nuclear Power Plants. Granted by CNAT. Nuclear Power Plants Company.
- 2013: Psychosocial risk assessment of Health Services. Granted by Ribera Salud Company.
- 2013: Analysis of the Adeit contribution to the professional career of the University of Valencia graduates: current situation and perspectives. Granted by Fundación Universitat-Empresa [Business-University Foundation], Adeit, Valencia.
- 2012: Implementation of a competence based performance assessment system. Granted by City Hall of Castellón.
- 2012: Analysis and improvement of the organizational communication of the City Hall of Torrente (Valencia). Granted by City Hall of Torrent
- 2009 2010: Employee personalized attention program (C-PS). Granted by EMT Public Transport Company of Valencia.
- 2009 2010: Services program for carrying out an internal evaluation of the safety culture

- at the central of Almaraz. Granted by CNAT (Nuclear Power Plants Company).
- 2009: Support services for an internal analysis of the safety culture at CNAT. Granted by CNAT (Nuclear Power Plants Company).
- 2008 2009: Data Analysis of the absenteeism and psychosocial risks using the ISTAS 21 questionnaire. Granted by EMT. Public Transport Company of Valencia.
- 2008: Incident analysis of the emission of active particles in the Asco Central from the perspective of the theories of human behavior in organizations. Granted by C.N. Vandellós. Nuclear Power Plants Company.
- 2007: Project on job placement of the university youngsters. Granted by FGUV. Fundación General of the University of Valencia.
- 2007: A study of social climate and quality of working life of the employees in the Health services of la Ribera. Company: Ribera Salud II UTE.
- 2006 2010: Agreement for the creation of a Joint Research Unit with the National Research Center on Energy and Environment (CIEMAT) to carry on studies about safety culture in High reliability organizations. Granted by the Research Center on Energy and Environment
- 2006–2007: A study of social climate and quality of working life of the employees of Cajamar. Company: Bank Cajamar.
- 2006–2007: Research cooperation within the framework of university postgraduate program of Personnel Psychology with the Social Psychology Department of the University of Groningen.
- 2006 2007: External evaluation of the training system of CNAT (Nuclear Power Plants Company).
- 2006 2007: "A study about the social and occupational integration of the youngsters under the protection and reeducation systems in the Valencian Community", Regional Ministry of Social Welfare.

- 2006 2007: Psychosocial risk analysis using the Prevenlab methodology. Company: AUTOLIV BK. SA. Company of the Car Industry.
- 2006: Study about employees' sickness absenteeism. Company: AUTOLIV BK. SA. Company of the Car Industry.
- 2005 2010: University Chair to study absenteeism in companies. Sponsored by the Company UMIVALE Occupational Health services provider.
- 2004 2008: Observatory of Labor Insertion of Diplomats and post-graduates of the University of Valencia (OPAL).
  (Organization: General Foundation of the University of Valencia).
- 2004 2006: Development of the Strategic Plan of the Foundation of Bancaja Saving Bank (Organization: Research Institute of Economics IVIE).
- 2004 2005: Updating the Strategic Plan of the Foundation of the Meditarrean Saving Bank. (Organization Caja de Ahorros de Mediterráneo).
- 2004 2005: Intervention to improve human and organizational factors at the Nuclear Power Plant of Cofrentes. (Organization. Foundation for the Prevention and Safety studies).
- 2004: Consultant in the department of organization of work of UVADAP (Psychosocial Damage Assessment Unit).Barcelona.
- 2004: Development with Vicente Gónzalez-Romá of the Organizational Climate Inventory
- 2004: Study to develop and design an integrative information system for occupational Guidance Orientation. (Organization: Regional Ministry of Occupation and Economy).
- 2003: Analysis about the organizational design of the Mediterranean Saving Bank

- foundation. (Organization: Research Institute of Economics IVIE).
- 2003: Implementation of a Performance Appraisal System in the Rural Saving Bank of Torrent (Organization Rural Saving Bank of Torrent).
- 2003: A study of organizational Climate and Quality of Working Life at the Housing Institute of the Regional Government of Valencian region. (Organization: Housing Institute of the Valencian Region).
- 2002 2005: Agreement with the National University Litoral (Argentina) to provide scientific advice and cooperation on the study "Work insertion of the youngsters of the region" (Organization: University of Litoral).
- 2002 2003: Job analysis and evaluation and design a pay system in a metal furniture company (Organization INDUAL Mobiliario).
- 2002: Literature review and report on Trust and Social Capital in Organizations.(Organization: Research Institute of Economics IVIE).
- 2002: A study on Long Life Learning in Europe. Situation, evolution, and perspectives. An analysis of expert opinions. (Organization: Research Institute of Economics IVIE).
- 2002: Evaluation of strategic plan of the Social and cultural program of the Mediterranean Saving Bank foundation (Organization: Research Institute of Economics IVIE).
- 2001 2002: Antecedents of Affective climate at schools of Primary and Secondary education (Regional Ministry of Education, Valencian Community).
- 2001 2002: A study on the interaction, team climate and performance in Master courses virtual teams in an e-learning environment.
   (Organization Foundation Rogelio Segovia for the Development of Telecommunications).

- 2001 2002: Psychological Contracts across
   Employment Situations (PSYCONES). Ref.
   53270. Organization: National Institute for
   Working Life of Sweden.
- 2001: Participation in the "Psychological Harassment at Work" project. Valencian Region Foundation for the Prevention of Occupational Risks.
- 2001: A study of the Companies that offer Professional internship in the Valencia Region and the development of a database. Organization: ADEIT Foundation.
- 2000 2001: A study about the employees' attitudes towards TMB Company (Public Transport Company of Barcelona).
- 2000: Work satisfaction of primary health personnel in the Health Department 9 of Madrid (Health Ministry of Regional Government of Madrid Region).
- 2000: Tools for the evaluation and follow-up of the continuous training programs in the metal sector. (Organization: Union Foundation. FOREM).
- 1999 2000: Program evaluation of the training complementary actions of the Founding of the European Commission. (Organization: National Foundation for Continuous Training FORCEM).
- 1999: An analysis of the Governance system of the Spanish universities. (Organization: Research Institute of Economics IVIE).
- 1999: Work satisfaction and organizational climate, and its relations with risks prevention at work (Organization FREMAP).
- 1998: Evaluation and follow-up of the organizational communication processes in the Ford Motor Company Plant of Almussafes (Organization: Ford España SA.).
- 1997 1998: External ex post evaluation of the Training program developed under the National Tripartite Agreements on Continuous Training for workers.

- (Organization: National Foundation for workers Training FORCEM).
- 1997 1998: Intermediate evaluation of the Structural Funds from the European Union for Spanish workers Training programs (Organizations: FORCEM and European Social Founding).
- 1997 1998: External evaluation of the Continuous Training and Education Program of the Foundation FORCEM (Organization FORCEM Tripartite Foundation).
- 1996-2008: Observatory of the youngsters' work entry. (Organization: Research Institute of Economics: IVIE).
- 1996: Evaluation and follow-up of the implementation of the corporate program about the new organization of work Ford-2000 in the Ford Plant of Almusafes (Company: Ford España).
- 1996: An analysis of the Organizational Communication in the Ford Motor Plant of Almusafes. (Organization: Ford España SA).
- 1995 1996: Analysis of social demands and evaluation of the programs carried out by the Foundation of the Saving Bank Bancaja. (Organization: Bancaja).
- 1994: Preparatory analysis for the strategic plan of the Foundation of the Mediterranean Saving Bank. (Organization: Research Institute of Economics IVIE).
- 1993 1994: Program Evaluation of the Training Actions funded by FORCEM Foundation to companies and Union under the Tripartite Agreement during the period of 1993-1994. (Organization Forcem Foundation).
- 1993 1994: Bureaucratic vs. entrepreneurial orientation in large companies. A study at the Ford Motor Company Plant in Almusafes. (Organization Ford España, SA)
- 1993: Preparatory analysis for the strategic plan of the Foundation of Bancaja Saving Bank.

(Organization: Research Institute of Economics IVIE).

### ROLES IN PROFESSIONAL ORGANIZATIONS

- 2011 to date: Member of the Executive Committee (advisor) of the Division of work, organization and human resources Psychology of the Spanish Council of Psychologists' Professional Associations.
- 2011 to date: Advisory board member of Psicofundacion (Spanish Foundation for Psychology).
- 2010 to date: Chief Representative at DPI and ECO-SOC (United Nations) of the non-governmental organization IAAP
- 2010: Representative at DPI and ECO-SOC (United Nations) of the ICP (International Council Psychologist).
- 2010: Member of the technical committee of the project: "Diagnosis of the situation of the administration and services staff (PAS) at the University of Valencia".
- 2009 to date: Member of EuroPsy European Awarding Committee (EAC). European Federation of Psychologist' Association (EFPA).
- 2009 2011: Member of the Executive
   Committee of the Division of Work,
   Organization and Personal Psychology of the Spanish Council of Psychologist
   Professional Associations.
- 2009: Member of the National Committee for the application of Research projects to the National program of Science and Technology (Area Psychology) in Spain.
- 2005-2008: Member of the European Awarding Committee of the "Experimental implementation of the European Psychologist Certificate" and Chair of the Spanish Committee for the experimental implementation in Spain.

- 1997-1999: Member of the Task Force on Professional Issues of the American Academy of Management.
- 1990-1994: Chair of the Work and Organizational Psychology Section of the Spanish Colegio oficial de Psicólogos (Professional Association of Psychologists).
- 1987-1998: Representative of the Spanish Psychological Association at the assembly of the European Federation of Professional Psychologists Associations.
- 1987-1993: Member of the Executive Committee of the National Board of the Spanish Colegio oficial de Psicólogos (Professional Association of Psychologists).
- 1984-1988: Vice- President of the Local Saving Bank of Torrent and President of the Foundation of the Bank.
- 1981 to date: Member of the Spanish Professional Association Colegio Oficial de Psicólogos.
- 1980-1986: President of the Foundation for the Local Development "Instituto Pro-Desarrollo. Torrent.
- 1975-1980: General Director of the Foundation for the Local Development "Instituto Pro-Desarrollo. Torrent.

# UNIVERSITY EDUCATION: PROGRAM DEVELOPMENT, ADVISORY AND EVALUATION ROLES.

- 2013: Member of the facilitators' team of the 5th International Congress on Licensure, Certification and Credentialing of Psychologists. Stockholm.
- 2013 to date: Member of the reference group of the Competence Project supported by IUPsyS and IAAP: E-Global Agreement on identifying the benchmark competencies that defined professional psychology.
- 2011 to date: Advisor of the Specialist Certificate European Awarding Committee (SEAC) for Work and Organizational Psychology (EFPA-EAWOP).

- 2011: Participant in the "Workshop of University Policy on Joint Titles". Organized by the Spanish Ministry of Education. Cádiz.
- 2010: Participant in the "III Seminar of Bologna Experts Team. The new doctorate decree: Doctoral Schools and examples of good practice". Organized by the Spanish Ministry, of education in cooperation with the University of Valencia
- 2009 2010: Chair of the task force installed to develop the project Tunning for Psychology, in the framework of the Project "Tuning Sectorial framework for social sciences" Project number: 137896-LLP-2007-ES-KA1EQK.
- 2009: Member of the Coordination Team of the "Virtually abroad program in Cross-cultural Organizational Psychology", conducted by San José State University and University of Valencia.
- 2007 to date: Coordinator of the yearly Winter School on Organizational and Personal Psychology in the context Erasmus Mundus WOP-P Program (Bertinoro, 2007; Barcelona, 2008; Coimbra, 2009; Gandia, 2010, 2011, 2012, 2013, and 2014).
- 2006 2008: Member of the SIOP Education and Training Study Abroad Subcommittee that prepared the Document "Internationalizing Graduate Education in Industrial and Organizational Psychology". (Chair: Ass. Porf. William Attenwiller).
- 2006 2008: Chair of the Task Force installed by the European Association of Work and Organizational Psychology who prepared the "Guidelines and Reference model for the Advanced Certificate of Work and Organizational Psychologist" in Europe.
- 2006 2007: Chair of the Committee established by the Catalan Agency for Quality Assessment of the Universities to assess the studies of Psychology and Psychopedagogy of the Open University of Catalonia (UOC).
- 2004 2005: Member of the Committee established by the Deans' Council of the

- Spanish Psychology faculties who wrote the White Book of the Spanish Psychology Bachelor's Diploma, following the Bologna agreement for the European Space of Higher Education, granted by the Spanish Ministry of Education and Science and the Spanish Agency for the Quality of Higher Education.
- 2005 2006: Member of the Committee established by the Portuguese Ministry of Education for the Assessment of the Psychology Programs of Psychology of the Portuguese Universities.
- 2004: Member of the Committee established by the Catalan Agency for Quality Assessment of the Universities to assess the Career Development services of the University of Lleida.
- 2002 2006: Invited speaker and advisor in the biannual plenary meeting of the Conference of Deans of Iberoamerican Faculties of Psychology.
- 2002 2005: Member of the Research Project
  Europsy, for the Development of the
  European Certificate of Psychology.
  Sponsored by the European Union through
  the Leonardo Program. The final proposal
  was adopted by the European Federation of
  Psychology Associations (with a
  membership of associations from all over
  Europe, in the General Assembly of
  Granada, July, 2005).
- 1999 2008: Advisor of the Dean's Council of Spanish Psychology Faculties for the internationalization of the psychology teaching and the Reform for the Development of the European Space of Higher Education.
- 1998 2001: Member of the Research Project EuroPsychT for the Study of Curricula of European Universities and the development of the Guidelines and minimal standards of the Curriculum in Psychology education for professional practice. Sponsored by the European Union through the Leonardo Program.

1996: Member of the Committee established by the French Ministry of Universities to assess the applications of the University Departments and Research Institutes of French Universities to establish the DEA (Diplome d'Etudes Avances) in Work and Organizational Psychology.

1988-2003: Member of the Coordination Team of the ENOP Summer-school series for post graduate and PhD students on New Information Technology and work. The winter-school was held at Berlin Technical University (1988), Tilburg Catholic University (1992), Budapest Technical University and Soros Foundation (1997), and Paris V University Rene Descartes (2003).

1988 – 1994: Member of the Task Force installed by the European Network of Work and Organizational Psychology Professors (ENOP) for the development and follow-up of the implementation of the European Reference Model and Minimal Standards for the education of Work and Organizational Psychology.

## TEACHING AT THE UNIVERSITY OF VALENCIA

Professor Jose Ma Peiró has taught over 35 years at the University of Valencia. He started teaching **undergraduate courses** in 1976 as assistant lecturing on "History of Psychology". In 1980 he taught as Associate professor "General Psychology", "Learning" and "Motivation" courses. Since 1985 he has been teaching several undergraduate courses in the discipline of Organizational, Work and personnel Psychology.

He has also taught in the **master programs** of Human Resources Management, Occupational Risk Prevention and in the MBA joint Program with Anglia University (UK). Inn this courses he has mainly taught Organizational Development; Human Resources Management and Psychosocial Risk Analysis and Prevention.

He has also taught courses and supervised PhD dissertations in several Doctoral Programs at the University of Valencia, especially in the Social and Organizational

Psychology Program (since 1985 to date) and in the Interuniversity Program of Work and Organizational Psychology (awarded by the Ministry of Education and Science with the Excellence Award) since 2002 to date.

Finally he has participated in **Executive in company training programs** organized by the University of Valencia in several companies such as IBM (España), Ford Motor Company, Bancaja, Mediterranean Saving Bank, and Iberdrola (nuclear energy).

### TEACHING AS INVITED PROFESSOR

Master programs and Postgraduate Summer **Schools:** He is or has been invited professor in Master Programs on Human Resources Management, MBA or Occupational Risk Prevention in the following Universities: Almería, Barcelona, Complutense of Madrid (Ortega y Gasset Institute), Granada, La Laguna, Politécnica de Madrid, Complutense de Madrid, Murcia, Oviedo, País Vasco, Salamanca, Sevilla, Valladolid, Politécnica de Valencia y Valencia-Estudi General; Porto, Lisboa; Instituto Superior de Ciencias do trabalho e da Empresa (Lisboa) Instituto Tecnológico de Celaya, México, Universidad de Buenos Aires, Universidad Pontificia de Lima, Perú, Technical University of Berlin; Tilburg, Technical University of Budapest; University of Paris V.; University of Trento; Florida Institute of Technology (USA), University of Silesia.

PhD. Programs. He is or has been invited professor to teach courses on Organizational Psychology topic related to his research in PhD programs of the following universities: Almería, Autónoma de Madrid, Barcelona, Jaume I de Castellón (Quality award by the MES), Oviedo, País Vasco (Quality award by the MES), Sevilla (Quality award by the MES); Polytechnic University of Valencia, Instituto Superior de Ciencias do Trabalho e da Empresa, Lisboa, University of Lisbon, University of Verona, University of Portland (USA), University of Nice-Constantinopolis, University of Montpellier. Institute of Psycholoy of the Chineese Academy of Sciences.

Invited lectures. Since the eighties Prof. Peiró has been often invited to for guest lectures in

most of the Spanish Universities and in a number other European and Iberoamerican Universities. More specifically, he has been invited in the following Spanish universities: Alicante (1995); Almería (2004; 2005; 2007); Autonoma de Madrid (1986); Barcelona, (1996; 2003; 2006; 2009), Castilla La Mancha (1996); 1997); Complutense de Madrid (1994; 1996; 1997; 1998; 1999; 2000); Deusto (2001); Granada (1988; 1989; 2004), Huelva (1999); Instituto General Gutiérrez Mellado (2009; 2011); International University. Santander (1996; 1997; 1999); Islas Baleares (1996; 1999; 2003); Jaen (1997; 1999; 2006); Jaume, I. Castellón (1999; 2006; 2009); La Coruña (1984; 1993; 1995); La Laguna (1989), Málaga (2003), Murcia (2003), Oviedo (1998); Miguel Hernandez-Elx (2001; 2003; 2009); Politecnica de Madrid (1986); Politecnica de Valencia (1996); Pontificia de Salamanca (1992); Ramon Llull de Barcelona (1997; 2004); Salamanca (1993; 2003); San Sebastian (2004); Santiago de Compostela (1999; 2004) Sevilla (1987; 1989; 1997; 1998; 1999; 2000; 2006; 2009; 2010); Spanish Open University-UNED (1990; 1991; 1997; 1998; 1999; 2003; 2005); Tarragona (1993; 1997); Valladolid (2005); Other European Universities: Bari, Italy (2006); Bologna (Italy, 1992; 2008); Brussels (2010); City University of Dublin (Ireland, 2001); Coimbra (Portugal, 1997; 2010); Delft (Holland, 1990); Ghent (Belgium: 1992; 2002); ISCTE-Lisbon (Portugal, 1997, 2001); Jagelloninan-Krakow (Poland, 1992); Slovenia (2008); Katowice (2012); Kiev (Ukraine, 2004); Leuven (Belgium, 1996); Lisbon (Portugal; 2003; 2004); Luisiada de Porto (Portugal, 1999; 2005); Maastricht (Holland, 2007); Padova (Italy, 1997); Prague (Check Republic, 1996); Sofia (Bulgaria, 1992); Tilburg (Holland: 1990; 1992); Trento (2009); Utrecht (Holland, 1998); Vienna (2001); Zurich (2008). American Universities; FLACSO (Buenos Aires, 1987); Portland State University (USA, 2008; 2009); Pontificia Universidad Javeriana (Colombia, 1998); La Sabana (Colombia, 1998); Universidad de Buenos Aires, (1999); ESCA México DF (2000); Instituto Politécnico de Monterrey (México 2000); Intstituto Politecnico de Celaya (Mexico; 2000); FUNGLODE, Santo Domingo (Dominican Republic; 2004); Universidad Pontificia de Lima (Peru, 2004; 2005) Universidad de Veracruz (México, 2005);

Vancouver University (USA, 2008), Universidad Nuevo Leon, Monterrey (2009), Universidad Nacional San Marco, Lima, Peru (2009), Catholic University of Uruguay (2008), Florida Technological Institute (2012).

Scientific and professional Associations: British Psychological Society, (1985); WAOP (Holland, 1990) CAWOP Check Society of Psychology (Prague, 1996) Foro de Recursos Humanos (Portugal, 1996) Societá Italiana di Psicología di Laboro e della Organizatione, (Padova, 1998) Societé International pour la Formation des Engineurs, (SEFI; Vienna, 2001), Fundación Global para el Humanismo y Democracia, Republica Dominicana, 2004); Ukrainian Association of W&O Psychology (Ukraine, 2004); Instituto Tecnológico de Aragón (Spain, 2004).

### VISITING SCHOLARSHIPS

Dec. (2010): Visiting Professor at the University of Verona, Italy.

July (2010): Visiting Professor at the Universidad Metodista de Sao Paulo, Brazil.

April (2010): Visiting Professor at the Department of Psychology of Portland State University, USA.

February (2010): Visiting Professor at the University of Coimbra for the Winter School of the EM- WOP-P, Portugal.

November (2009): Visiting Professor at the University of Trento, Italy.

July (2009): Visiting Professor at the University of Trento – Faculty of Cognitive Science, Italy.

April (2009): Visiting Professor at the Department of Psychology of Portland State University, USA.

February (2009): Visiting Professor at the University of Barcelona, for the Winter School of the EM WOP-P, Spain.

- August (2008): Visiting Professor at the Humanities Department of the Catholic University of Uruguay.
- April (2008): Visiting Professor at the Department of Psychology of Portland State University, USA.
- February (2008): Visiting Professor for the Winter School of the EM-WOP at the Department of Psychology. University of Bologna, Italy.
- Aug Sept (2007): Visiting Professor at the Dept. of Organizational Studies. Meteor Institute. University of Maastricht, the Netherlands.
- Dec. (2004): Visiting Professor at the Fuglode Foundation of Santo Domingo, Dominican Republic.
- July Sept (2001): Visiting Professor at the Institute of Education. University of London, UK.
- Dec Jan (2000): Visiting Professor at the National Polytechnic Institute of México D.F., Mexico.
- February (1999): Visiting professor at the Service for Risk Prevention and Health of the University Javeriana de Bogota.

  Colombia.
- April (1987): Visiting Professor at the Faculty of Social Sciences (FLACSO), Buenos Aires, Argentina.
- March-Aug (1985): Visiting scholar at the Sheffield Applied Psychology Department, UK.

### PHD DISERTATION PROMOTED

Alvaro Christiani (2016) "Dualidades inherentes a la gestión de recursos humanos: prácticas de gestión de recursos humanos, función de recursos humanos, sindicatos y desempeño organizacional: evidencia empírica de diferentes marcos contextuales". Faculty of Psychology. University of Valencia (Promotor with Prof. Ana Zornoza)

Jesús Yeves (2015). "Antecedentes y evolución de la calidad del empleo de los titulados

universitarios". Faculty of Psychology at the University of Valencia. (Promotor with Prof. Vicente Gonzalez-Roma).

Carmen Picazo (2014). "Antecedentes y consecuentes de la cohesion y la potencia grupal: un estudio longitudinal". Faculty of Psychology at the University of Valencia (Co-Promotor with Ass. Prof. Ana Zornoza).

Lucas Monzani (2014). "El efecto del liderazgo auténtico y el tipo de establecimiento de metas sobre el desempeño y las respuestas actitudinales y afectivas de los seguidores. El rol modulador de las diferencias individuales". Faculty of Psychology at the University of Valencia (Co-Promotor with Ass. Prof. Pilar Ripoll).

Malgorzata Wanda Kozusznik (2013). "Stress appraisal at work: its measurement and implications for well-being." Faculty of Psychology at the University of Valencia (Co-Promotor with Ass. Prof. Isabel Rodríguez).

Hugo Andrés Carrasco Riquelme (2012). "Relaciones entre el clima de servicio y bienestar: una aproximación psicosocial." Faculty of Psychology at the University of Valencia (Co-Promotor with Prof. Vicente Martínez-Tur).

Eva Lira Rodríguez (2011). "The role of group potency on virtual teams functioning. A longitudinal study". Faculty of Psychology at the University of Valencia. (Co-Promotor with Prof. Pilar Ripoll Botella).

Lina Fortes Ferreira (2011). "Climate strength: its antecedents and its moderating role in the relationship climate-performance. A longitudinal study." Faculty of Psychology at the University of Valencia. (Co-Promotor with Prof. Vicente Gonzalez-Roma).

Kristina Potocnik (2009). : "Un análisis retrospectivo y prospectivo de proceso de jubilación: Antecedentes y consecuentes". Faculty of Psychology at the University of Valencia. (Co-Promotor with Prof. Nuria Tordera)

Beatriz Sora (2008). "A study of the consequences of the job insecurity from a multilevel perspective." Faculty of Psychology at the University of Valencia. (Promotor with Prof.

### Amparo Caballer)

Nuria Gamero Vázquez (2008). "Affective climate in work teams: Antecedents and Consequences". Faculty of Psychology at the University of Valencia. (Promotor with Prof. Vicente González-Romá)

Inmaculada Silla (2007). "Temporary work, perceived job insecurity and its implications. Psychosocial intervening factors". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. Francisco Gracia).

Gloria González Morales (2006). "Work stress, coping, and their consequences: the role of gender". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. Isabel Rodríguez).

Carmen Carmona (2006). "Inferior or Superior: Social Comparison in Dutch and Spanish Organizations" Faculty of Psychology, University of Groningen (Holand). (Promotor with Prof. Bram Buunk and Dr. Arie Dijkstra).

Silvia Battle (2006). "Changes in the meaning of work, work values and personal identity in youngsters during the transition from school to work. A longitudinal study". Faculty of Psychology at the University of Buenos Aires. (Promotor with Prof. Diana Aisenson).

Carolina Moliner Canto (2004). "Organizational justice, employee well-being and the service quality in tourist organizations". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. Vicente Martínez-Tur).

Pilar Martín Hernández (2002). "Demands and resources of the working environment: the extension of Demands-Control model". Faculty of Psychology at the University of Valencia. (Promotor with Prof. Marisa Salanova).

Nuria Tordera Santamatilde (2002). "Leadership, Climate, and affective responses in the primary health care teams". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. José Ramos).

Enric Net i Camats (2001). "New processes of work. Psycho-environmental management in the

company: the teleworking". Faculty of Psychology at the University of Barcelona. (Promotor with Prof. Enric Pol i Urrutia).

Ester Garcia Buades (2000). "Service quality in tourist organizations: psychosocial approximation". Faculty of Psychology at the University of Valencia. (Promotor with Vicente Martinez-Tur).

Montserrat Subirats Ferrer (2000). "Perceptive climate and job satisfaction in work teams: a longitudinal and multilevel analysis". Faculty of Psychology at the University of Valencia. (Promotor with Prof. Vicente Gonzalez-Romá).

Virginia Orengo Castellá (2000). "The analysis of technological innovation in the organizations from the grounded theory". Faculty of Psychology at the University of Valencia, (Promotor with Ass. Prof. Rosa María Grau).

Sonia Agut Nieto (2000). "The analysis of skill needs in tourist organizations managers". Faculty of Social and Human Sciences at the University Jaume I. (Promotor with Ass. Prof. Rosa María Grau).

Angel Solanes Puchol (1999). "New technologies and the work in groups: The effects of communication channel". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. Ana Zornoza Abad).

Elsa Hernandez Meda (1999). "The work socialization in the situations of changing the work". Faculty of Psychology at the University of Valencia. (Promotor with Prof. Marisa Salanova).

Vicente Martinez-Tur (1998). "The characteristics of the sport facilities and their implications for client satisfaction and behavior". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. José Ramos).

Francisco Gracia Lerín (1998). "The evolution of the meaning of work during the first years of employment: A longitudinal study". Faculty of Psychology at the University of Valencia. (Promotor).

Isabel Rodriguez Molina (1998). "Work stress and psychological well-being in young workers: A

revision of demands-control model". Faculty of Psychology at the University of Valencia. (Promotor).

Viriginia Carrero Planes (1998). "The qualitative data anlysis: Aplication of the grounded theory to the analysis of technology innovation". Faculty of Humanities at the University Jaume I. (Promotor with Prof. Marisa Salanova).

Miguel Angel Mañas Rodriguez (1998). "The study of antecedents of work climate and its consequences on work teams". Faculty of Social and Human Sciences at the University of Almeria. (Promotor with Prof. Vicente Gonzalez-Romá).

Maria José Chambel (1998). "Psychosocial Variables during the incorporation of Production Technology". Faculty of Psychology at the University of Lisboa. (Promotor with Prof. Pina Prata).

Juan Carlos Marzo Campos (1997). "Psychosocial study of customer satisfaction in hospitality organizations". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. José Ramos).

María Jesús Bravo Sanchez (1997). "Social environment and role stress in the development of early work role". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. Fernando Prieto).

Daniel Pinazo Calatayud (1997). "The evolution of miss-adjustments of the expectations and cognitive abilities of youngsters, recently employed in organizations". Faculty of Humanities at the University Jaume I. (Promotor with Ass. Prof. Fernando Prieto and Prof. Jesus Rosell).

Catherine Acín (1995). "Psychosocial aspects of groups' decision making". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. Fernando Prieto).

Pilar Ripoll Botella (1995). "The career development in youngsters recently incorporated into the labor market". Faculty of Psychology at the University of Valencia. (Promotor).

Amparo Caballer Hernandez (1995). "Work role transitions after entering in the organization.

Changes in work personality and innovation". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. Fernando Prieto).

Susana Lloret Segura (1995). "Measurement of affective bipolar constructs applying Likert type scales: the disagreement between the escalation model, the analysis method, and the measurement object". Faculty of Psychology at the University of Valencia. (Promotor with Prof. Vicente Gonzalez-Romá).

Vicente Añó Sanz (1995). "Psychosocial aspects of the demand and the use of sport facilities as a function of type of practice". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. José Ramos).

Inmaculada Samper Cayuelas (1994). "Quantitative and qualitative indicators of the impact and validity of the Jean Piaget's thought in the social sciences". Faculty of Psychology at the University of Valencia, 1994. (Promotor with Ass. Prof. Fernando Prieto).

Pedro M. Hontangas Beltrán (1994). "The study of the abilities person-job abilities fit: the application of two alternative methods". Faculty of Psychology at the University of Valencia. (Promotor).

Pilar Gonzalez Navarro (1994). "Coping with physical disability: A causal model". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. Rosario Zurriaga).

Pedro Gil Monte (1994). "The burnout syndrome: multi-causal model of antecedents and consequences in nursing professionals". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. Pilar Valcarcel).

Marc Adell i Cueva (1994). "Academic achievement, well-being, and propensity to leave in Valencian shools: a comparative study". Faculty of Psychology at the University of Valencia. (Promotor).

Amparo Osca Segovia (1993). "Family and personal variables in the transition towards the active life: a longitudinal study". Faculty of Psychology at the National Open University.

(Promotor with Ass Prof. Esteban Alonso).

Francisco José Palací Descals (1993). "Organizational socialization tactics and adaptation of youngsters during organizational entry". Faculty of Psychology at the National Open University, 1993. (Promotor with Ass Prof. Esteban Alonso).

José Ramos Lopez (1993). "The management of sport facilities: the analysis of the managers' role". Faculty of Psychology at the University of Valencia. (Promotor).

Marisa Salanova Soria (1992). "The study of meaning at work in youngsters during their first job". Faculty of Psychology at the University of Valencia. (Promotor).

Ana Zornoza Abad (1992). "Decision making in group: differential effects of communication channel on group performance". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. Fernando Prieto).

Rosa Grau Gumbau (1991). "Antecedents of J. Piaget's thought through citation analysis in his work". Faculty of Psychology at the University of Valencia. (Promotor).

Antonio Ares Parra (1991). "Role-stress of middle management". Faculty of Psychology at the Complutense University of Madrid. (Promotor).

Vicente Gonzalez-Romá (1989). "The causal model of antecedents and effects of role stress". Faculty of Psychology at the University of Valencia. (Promotor with Prof. Juan Luis Chorro).

María Dolores Sancerni Beitia (1989).

"Psychosocial aspects in the transition from school to work: A study of causal models". Faculty of Psychology at the University of Valencia.

(Promotor with Ass. Prof. José Luis Meliá).

Oto Luque Agües (1988). "Relationship between role-stress and professional satisfaction in Schools". Faculty of Psychology at the University of Valencia. (Promotor).

Enrique Berjano Peirats (1988).

"Psychosociological analysis of drug consumption in the school context: Preventive mechanisms".

Faculty of Psychology at the University of Valencia. (Promotor with Prof. Gonzalo Musitu).

Juan Selva Bellod (1988). "Work socialization during labor insertion and transitions in the education system". Faculty of Psychology at the University of Valencia. (Promotor with Ass. Prof. José Luis Meliá).

María Antonia Zalbidea Gomez (1988). "The Humanists alternative: the objective study through the work of Abraham H. Maslow and his presence and impact in the current psychology". Faculty of Psychology at the University of Valencia. (Co-Promotor with Prof. Helio Carpintero).

José Luis Meliá Navarro (1987). "Role conflict and ambiguity in work organizations: the study of moderating variables". Faculty of Psychology at the University of Valencia. (Promotor).

Rosario Zurriaga Llorens (1987). "Role-stress of nursing in hospital organizations: psychosocial aspects". Faculty of Psychology at the University of Valencia. (Promotor).

José Moya Santoyo (1985). "The British psychology through Mind (1876-1945)". Faculty of Psychology at the University of Valencia. (Co-Promotor with Prof. Helio Carpintero).

Constanza Calatayud Miñana (1984). "The American psychology through Psychological Review (1894-1.945): A bibliometric analysis". Faculty of Psychology at the University of Valencia. (Co-Promotor with Prof. Helio Carpintero).

Esteban Pérez Delgado (1982). "The presence of Freud in the Social Sciences: A bibliometric study (1.966-1.975)". Faculty of Philosophy and Educational Sciences at the University of Valencia. (Co-Promotor with Prof. Helio Carpintero).

María Luisa García Merita (1981). "The American psychology through Psychological Bulletin (1.904-1.945)". Faculty of Philosophy and Educational Sciences at the University of Valencia. (Co-Promotor with Prof. Helio Carpintero).

Francisco Tortosa Gil (1981). "The American psychology through American Journal of Psychology (1887-1945)". Faculty of Philosophy and Educational Sciences at the University of Valencia. (Co-Promotor with Prof. Helio Carpintero).

### FUNDS RISEN FOR EDUCATION PROGRAM DEVELOPMENT

- 2011 2016: Grants from the European Union for the Master Erasmus Mundus WOP-P for non-European students and Scholars European Union (2011-12; 2012-13; 2013-14; 2014-15; 2015-16).
- 2011 2016: Grant from the Spanish Ministry of Education and Science for teaching staff mobility for the Erasmus Mundus Master Program in WOP-P Psychology (2011-12; 2012-13; 2013-14; 2014-15; 2015-16).
- 2006 2011: Grants from the European Union for the Master Erasmus Mundus WOP-P for non-European students and Scholars European Union (2006-07; 2007-8; 2008-9; 2009-10; 2010-11).
- 2006 2011: Grant from the Spanish Ministry of Education and Science for teaching staff mobility for the Erasmus Mundus Master Program in WOP-P Psychology (2006-07; 2007-08; 2008-9; 2009-10; 2010-11).
- 2004: Project for the development of the White Book for Spanish Undergraduate studies of Psychology. Founded by the Spanish Agency for University Quality ANECA for the project presented by the Conference of Deans of the Spanish Psychology Faculties.
- 2002 2007: Grants from the Ministry of Education and Science for mobility of PhD Teaching staff for the Interuniversity PhD Program in Work and Organizational Psychology (quality awarded) (2002-3; 2003-4; 2004-5; 2005-6; 2006-7).
- 2002 2007: Grants from the Ministry of Education and Science for mobility of the students from the Interuniversity PhD Program in Work and Organizational Psychology (quality awarded) (year 2002-3; 2003-4; 2004-5; 2005-6; 2006-7).
- 2002 2007: Grants from the University of Valencia and BSCH Bank for mobility of PhD Teaching staff for the Interuniversity PhD Program in Work and Organizational

- Psychology (2002-3; 2003-4; 2004-5; 2005-6; 2006-7).
- 2001 2004: Research Project to Design a
  European Diploma of Psychology
  (Europsy). Leonardo da Vinci Program
  (2nd phase) of the European Union.
- 1998 2000: Research project "European Framework for Psychologists Training". Financed by the Leonardo da Vinci Program of the European Union UK/98/1/77022/PI/I.1.A1/FPI.

### INTERVIEWS AND BIOGRAPHIC NOTES

- 2012: Os contributos da psicologia do trabalho e das organizacoes em tempos de crise económica [Special issue]. Interview in Revista Oficial da Ordem dos Psicologos Portugueses, Febrero, pp. 10.
- 1993-2007: José M. Peiró. Who's Who in the World. The Marquis Who's Who, New Jersey.
- 2006: Biographical inclusion in The International Directory of Experts and Expertise, World Edition.
- 2000: Peiró, J.M. Interview in Ciencia Psicológica, 1 sem., 7, 7-19
- 1993-2001: José M. Peiró. Who's Who in Medicine and Health Care. The Marquis Who's Who, New Jersey.
- 1999: Interview to José María Peiró. Dean of the Faculty of Psychology. 25 años de Psicología en la Universitat de Valencia [25 years of Psychology at the University of Valencia]. Informació Psicológica, 67-70.
- 1999: José M. Peiró: European Biographical Directory. B.v.b.a. R.H. Neirynk, Belgium.
- 1996: Who is who in Spain Ed. Who is who in Spain, S.A., Barcelona.
- 1996: Laboratorios docentes de la Facultad de Psicología. Entrevista con D. José M. Peiró Silla (Decano de la Facultat de Psicologia de València) [Teaching laboratories of the Faculty of Psychology. Interview with José

- M. Peiró Silla (Dean of the Faculty of Psychology of Valencia)]. Informació Psicológica, 60, 59-67.
- 1993: José M. Peiró. Who's Who in Science and Engineering (1993-1994). The Marquis Who's Who, New Jersey.
- 1993: José M. Peiró. Enciclopedia de la Comunidad Valenciana, Vincet Garcia Editores, Valencia, 1993.
- 1992: José M. Peiró. Huella Siete. Revista Independiente Urbana. Castellón. October. Nº 18.
- 1991: J. M. Peiró. Interview: El porvenir de los Profesionales que se dediquen a la gestión de Recursos Humanos está garantizado [The future of Professionals engaged in the management of human resources is guaranteed]. Entrevista realizada por Gorka Reizabal. Estudios Empresariales. Universidad de Deusto, 75, 48-59.
- 1988: José M. Peiró. En Quien es quién en la Comunidad Valenciana. S.A. de Publicaciones Gráficas Vicent Garcia.
- 1982: José M. Peiró. In Pekjack, V.:

  \*Psychologists about Psychology.

  Cankarjeva, Zalozba, Lubliana, 193-195.
- 1977: Colloquium with José M. Peiró: Tranisció a la vida activa desde la Institución Escolar [Transition to working life from the School Institution]. En Forum Europeu d'administradors de l'educacio. Butellti Informatiu. June, 4, 27-29.